



Be an Enabler!

By Christopher Huston

For any and all training there must be an objective. From simplistic, unwritten expectations to fully laid out and crystal clear, the objectives must be known by the trainee. The following is a quick overview on Enabling Objectives. For this example we will use the training evolution of placing a straight ground ladder by a single trainee.

Objectives Must:

1. Contain a statement of action.
2. The conditions under which the action will take place.
3. The standards of satisfactory performance.

The trainee will in 60 seconds or less, while wearing full structural personal protective equipment, remove the 16 foot ladder, and place in position for victim rescue.

Terminal Objectives vs. Enabling Objectives

Terminal Objectives outline what is to be learned in terms of measurable performance. Enabling Objectives provide key elements to reach the Terminal Objective. Enabling Objectives provide knowledge, skills, and the attitudes needed to complete the Terminal Objective to the standards outlined.

- *List the at least three parts of a straight ladder when asked.*
- *Identify where the ladders are stowed on Ladder 1 using a drawing.*
- *Discuss proper ladder lifting and raising techniques per department SOP.*
- *Indicate proper positions for a ladder to execute a rescue, given an example.*

Each objective should outline what is to be done, how it is to be completed, and what done is supposed to look like.

For more on objectives please refer to the Instructor Skills 13-008 which outlines Verbs to use in objective design based on Blooms Taxonomy.